



Job Description

- POST:** Youth Worker– FTC 12months (with a view to extend - dependent on funding)
- RESPONSIBLE TO:** Under the day-to-day management and leadership of the Lead Youth Development Worker; Youth & Community Lead
- GRADE/SALARY:** Grade E: Entry 1: £28,369
- LOCATION:** Lawrence Weston, Shirehampton, Avonmouth, Sea Mills
- WORKING PATTERN:** Full Time (40hrs pw), includes a minimum of 2 evenings per week
- JOB PURPOSE:** Expand and develop the youth and community offer within Oasis North Bristol, in particular, Lawrence Weston, Avonmouth and Shirehampton. To deliver a full programme of activities and opportunities that support the personal and social development of the children and young people within their local communities.

Key Responsibilities

- Facilitate youth and children's programmes in line with the Oasis North Bristol youth and community plan
- Be proactive in planning and delivering engaging youth activities that promote personal development, social skills, and wellbeing.
- Deliver informal education opportunities, 1:1 mentoring and small group sessions for young people across the community in partnership with the local Oasis Academies and local authority.
- Collaborate with schools, youth services, young people and other stakeholders to identify community needs and deliver targeted interventions that promote inclusion, resilience and sustainability.
- Work with families to support academy objectives around attendance and behaviour.
- Proactively enable opportunities to develop youth voice and youth leadership across all programmes
- Record all activity on our data management system and write short reports to show the impact and outcomes of your planned activities.
- Promote and safeguard the welfare of children & young people you come into contact with.
- Ensure work is inclusive, including identifying and removing barriers to participation, promoting diverse perspectives, and engaging young people in decision-making.
- Support young people to engage in volunteering opportunities.
- Advocate for community interests in local decision-making processes

General Duties

- To build positive and supportive working partnerships with the local community to deliver projects that address the wider socio-economic barriers that children and young people experience

- Support the local Oasis Academies with parental and community engagement particularly by delivering transition support and Academy community events
- Support with the recruitment and development of Oasis community volunteers to support the growth of the local Oasis movement
- Ensure policies and procedures apply to all activities
- Be part of the planning and development of new and innovative programmes
- Engage in all forms of supervision offered by Oasis e.g reflective practice, clinical supervision
- Work closely with staff and volunteers to run the youth project sessions and support their development as part of a wider team
- Promote and develop a positive culture and ensure that diversity within each community is recognised and respected
- Lead by example and be a positive role model
- Participate in debriefs, team meetings and termly plans
- Work in partnership with Bristol City Council, North Bristol Play & Youth Alliance and other local services to co-ordinate youth work on offer in the local community
- Undertake training as and when needed
- Open and close community buildings

Safeguarding Children and Young people

Oasis North Bristol is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including an enhanced DBS check.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Person Specification

	Essential	Desirable
Qualifications	• Willingness to work towards a relevant qualification in Youth and or Community Work (Level 2 or above)	• A relevant qualification in Youth or Community Work (Level 3 or above)
Experience, Skills and knowledge	• Experience of working within a youth/community setting alongside other statutory and voluntary organisations • Experience working with at-risk children & young people and families • Knowledge of safeguarding practices and health and safety	• Mentoring skills/experience • Experience of managing budgets. • Experience of recruiting and managing volunteers.

	• Previous experience implementing inclusive youth programmes • Experience of engaging communities who are minoritised or hardly reached • Excellent oral/written communication skills in English language • Able to function in diverse settings and with a wide range of professional agencies and staff e.g. LA, school staff, community groups • Proven team player • Presentation skills • Flexible approach to changes in circumstance and able to work unsocial hours • Able to take initiative and work under pressure • Good organisational and administrative skills • IT literate, use of MS Office	
Personal Qualities	• Self-motivated, able to work alone and as part of a team • Reliable, timing keeping • Commitment to safeguarding and promoting the welfare of children & young people • A commitment to maintaining confidentiality within a local community context • Willingness to undergo appropriate checks, including enhanced DBS checks • Motivation to work with children & young people (and their families) • Ability to form and maintain appropriate relationships and personal boundaries with children & young people • Emotional resilience in working with challenging behaviours and attitudes	

	to use of authority and maintaining discipline • Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis Community Learning ethos.	
Other attributes	• Ability to drive, car ownership – to travel between session delivery locations and transport resource	